

INSIGHT REPORT

2017 Temkin Experience Ratings, UK

CO-OP, M&S FOODS, AND LIDL RECEIVE TOP CUSTOMER EXPERIENCE SCORES ACROSS 157 UK COMPANIES

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EXECUTIVE SUMMARY

The *UK Temkin Experience Ratings* is a cross-industry, open-standard benchmark of customer experience. To generate these scores, we asked 5,000 UK consumers to rate their recent interactions with 157 companies across 16 industries and then evaluated their experiences across three dimensions: *success*, *effort*, and *emotion*. Here are some highlights from the research:

- Co-op, M&S Food, and Lidl earned highest overall ratings, while Audi, BMW, and Flybe earned the lowest.
- When we compared company ratings with their industry averages, we found that Saga, Premier Inn, Vauxhall, and Volkswagen most outperformed their peers, while Audi and Bank of Scotland fell well below their competitors.
- To improve customer experience, companies need to master four competencies: Purposeful Leadership, Compelling Brand Values, Employee Engagement, and Customer Connectedness.

CO-OP, M&S FOOD, AND LIDL EARN TOP CUSTOMER EXPERIENCE RATINGS

To evaluate the quality of the experiences that UK companies deliver to their customers, we surveyed 5,000 UK consumers about their recent interactions with organizations. We then used this consumer feedback to create the *Temkin Experience Ratings* by:²

- **Examining three elements of the experience.** We asked consumers to evaluate their experiences with different companies over the past 60 days. These questions—rated on a seven-point scale—covered the three components of an experience: *success*, *effort*, and *emotion* (see Figure 1).
- Only analyzing data from companies with more than 100 respondents. Although
 consumers rated a multitude of companies for our survey, we only analyzed those that
 received at least 85 consumer responses. Ultimately, we examined data from 157
 companies across 16 industries (see Figure 2).
- Calculating the component ratings. We developed ratings for each of the three components of an experience—success, effort, and emotion—by subtracting the percentage of consumers who rated a company poorly from the percentage of consumers who rated it highly.³

¹ Data comes from the Temkin Group Q1 2017 Consumer Benchmark Survey – an online study of 5,000 UK consumers completed during January 2017. Survey respondents were representative of the UK Census based on quotas for gender, age, income, and geographic region.

² Temkin Group has published the Temkin Experience Ratings in the U.S. since 2011.

³ We describe the methodology for calculating the Temkin Experience Ratings at the end of this document.

 Calculating the overall ratings. We found the Temkin Experience Rating for each company by averaging the ratings of the three experience components.

Supermarkets Dominate Top of Ratings and Rental Cars & Transport Control the Bottom

We examined the Temkin Experience Rating of 157 companies from 16 industries and found that:

- Co-op, M&S Food, & Lidl earn top scores. Supermarkets took six of the top 10 spots in the 2017 Temkin Experience Ratings, with Co-op, M&S Food, and Lidl all earning an overall rating of 80% (see Figure 3). Three other supermarkets Aldi, Asda, and Waitrose and four retailers Amazon.co.uk, Boots, Marks & Spencer, and Wilko round out the top 10.
- Audi, BMW, and Flybe earn the lowest scores. Audi received the lowest score in the 2017 Temkin Experience Ratings with a rating of -13% (see Figure 4). BMW and Flybe each also received a rating below 10%. Two health insurers Aviva and AXA PPP and Alamo, Bank of Scotland, Airbnb, Lufthansa, and AA fill in the rest of the bottom 10 companies.
- Most industries are "poor." Eleven out of 16 industries received average ratings in the "poor" or "very poor" range, while two industries, banks and credit cards, scored in the "okay" range. Only supermarkets, retailers, and fast food chains earned "good" average ratings (see Figure 5).
- Sage and Premier Inn most outperform their competitors. We compared the scores of individual companies to the average scores of their industries and found that 18 companies earned Temkin Experience Ratings that are at least 10 percentage-points higher than their industry averages (see Figures 6 and 7). Of those 18 companies, four earned ratings at least 20 points above their industry averages: Sage (+23), Premier Inn (+22), Vauxhall (+21), and Volkswagen (+20).
- Audi and Bank of Scotland fall furthest behind their peers. Audi and Bank of Scotland fell more than 40 points below their industry averages. Four other companies received ratings more than 20 points below their peers: BMW (-31), Airbnb (-28), Flybe (-26), and AA (-20).

Success, Effort, and Emotion Experience Ratings

We examined the three components of the *Temkin Experience Ratings* – success, effort, and emotion – for each company and discovered that (see Figure 8):

• **Emotion** is the weakest component. Across all 16 industries, the *emotion* scores fall well below those of *success* and *effort*. In fact, supermarkets were the only industry to earn an "okay" average *emotion* rating –all other industries' average scores for this component fell into either the "poor" or "very poor" range (see Figure 9). Domino's received the highest *emotion* rating with a score of 67%. Only 28 other companies also earned an "okay" rating for this component, while a staggering 84 companies had "very poor" *emotion* ratings.

- Supermarkets top the *success* component. The supermarket industry earned the four highest ratings for the *success* component (see Figure 10). Lidl leads the pack with a 90% *success* rating, while M&S Food, Aldi, and Co-op followed close behind, each with a score of 88%. Thirty other companies also received "excellent" ratings for this component. At the other end of the spectrum, 29 companies had "very poor" scores in this area. Audi received the lowest *success* rating with a score of -13%.
- Auto dealers fall to the bottom of the effort component. Of the 35 companies that earned "excellent" ratings for the effort component, Waitrose and Co-op received the two highest scores, each with rating of 89% (see Figure 11). Meanwhile, 26 companies had a "very poor" effort rating. Audi and BMW fell to the very bottom with scores of 5 and 11 respectively.

CALCULATING THE TEMKIN EXPERIENCE RATINGS

We calculated the Temkin Experience Rating for each company by (see Figure 12):

- First, for each separate component (*success, effort,* and *emotion*), we analyzed the percentage of consumers who gave the company a high score ("6" or "7") and the percentage who gave the company a low score ("1," "2," or "3").
- Second, within each individual component, we subtracted the percentage of low scores from the percentage of high scores, which resulted in three separate ratings for each company, one for each component of the experience.
- Finally, we averaged these three component scores for each company to generate that firm's Temkin Experience Rating.

THE PATH TO CUSTOMER EXPERIENCE EXCELLENCE

The Temkin Experience Ratings show that most companies have a long way to go before they reach the highest levels of customer experience maturity (see Figure 13). Although any company can improve narrow segments of its customer experience, creating lasting differentiation requires more than just strong ambitions and superficial changes. Our research shows that long-term success requires companies to build and sustain four customer experience competencies:⁴

- Purposeful Leadership: Leaders operate consistently with a clear set of values.
- **Employee Engagement:** Employees are aligned with the goals of the organization.
- Compelling Brand Values: Brand promises drive how the organization treats customers.
- Customer Connectedness: Customer insights are infused across the organization.

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⁴ See the Temkin Group report, The Four Customer Experience Core Competencies (January 2013).

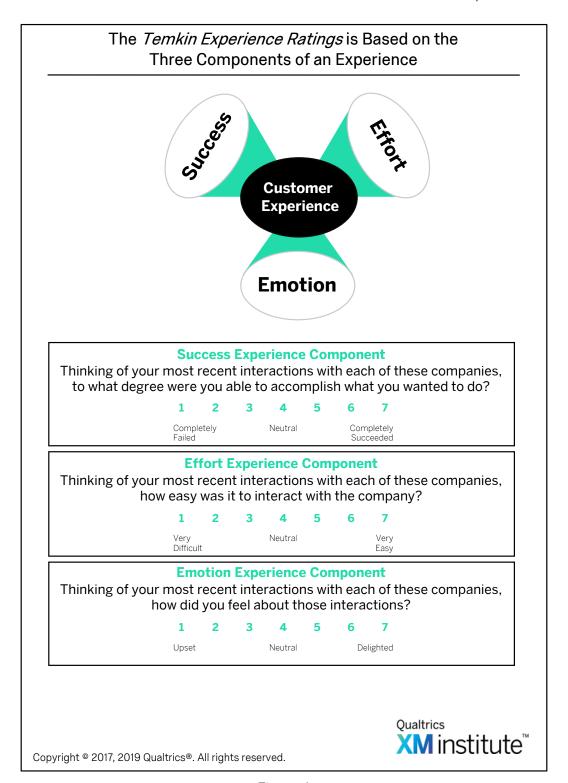


Figure 1

2017 Temkin Experience Ratings Evaluates 157 Companies Across 16 Industries

Airlines: EasyJet, Flybe, Jet2.com, Lufthansa, Monarch Airlines, Ryanair, Thomas Cook Airlines, Thomson Airways, Virgin Atlantic

Auto Dealers: Audi, BMW, Ford, Hyundai, Nissan, Vauxhall, Volkswagen

Auto Insurance: AA, Admiral, Avica, AXA, Churchill, Direct Line, Hastings Direct, Liverpool Victoria, Saga, Tesco

Banks: Barclays, HSBC, Lloyds, NatWest, Royal Bank of Scotland, Santander UK, Tesco Personal Finance Group, The Co-operative Bank, TSB Banks, Virgin Money Holdings

Computers & Tablet Makers: Acer, Amazon, Apple, Asus, Dell, Hewlett-Packard, Lenovo, Samsung, Sony, Toshiba

Credit Card Issuers: American Express, Bank of Scotland, Barclaycard, Capital One, Halifax, HSBC, Lloyds, MBNA, Nationwide, NatWest, Sainbury's Bank, Santander UK, Tesco Bank

Fast Food Chains: Burger King, Caffe Nero, Costa Coffee, Domino's, Greggs, JD Wetherspoon, KFC, McDonalds, Nando's, Pizza Express, Pizza Hut, Pret a Manger, Starbucks, Subway, Toby Carvery

Health Insurance: Aviva, AXA PPP, BUPA, National Health Service

Hotels & Rooms: Airbnb, Hilton, Holiday Inn, Holiday Inn Express, Ibis, Premier

Rental Cars & Transportation: Alamo Rent A Car, Enterprise Rent-A-Car, Europcar, Uber

Retailers: Amazon.co.uk, Argos, B&M, Boots, Currys, Debenhams, eBay, Home Bargains, Ikea, JD Sports, John Lewis, Lloyds Pharmacy, Marks & Spencer, Matalan, New Look, Next, Poundland, Primark, Sports Direct, Superdrug, Tesco, TK Maxx, Topshop, WH Smith, Wilko

Streaming Media: Amazon Prime Instant Video, Amazon Prime Music, Apple Music, Deezer, GooglePlay, iTunes, Netflix, Now TV, Spotify

Supermarket Chains: Aldi, Asda, Co-op, Farmfoods, Iceland, Lidl, M&S Food, Morrisons, Sainsbury's, Spar, Tesco, Waitrose

TV/ISP providers: BT, EE, O2, PlusNet, Sky, TalkTalk, Three, Virgin Media, Vodafone

Utilities: British Gas, E.ON UK, EDF Energy, Npower, Scottish Power, SSE

Wireless Carriers: EE, giffgaff, O2, Talkmobile, Tesco Mobile, Three, Virgin Media, Vodafone

Base: 5,000 UK consumers

Source: Temkin Group Q1 2017 Consumer Benchmark Survey

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Figure 2

2017 Temkin Experience Ratings (TxR), Top 50 Organizations								
Rank Company Industry TxR Rank Company Industry								
1	Со-ор	Supermarkets	80%	21	Morrisons	Supermarkets	74%	
1	M&S Food	Supermarkets	80%	21	Greggs	Fast Food	74%	
1	Lidl	Supermarkets		21	TSB Banks	Banks	74%	
4	Aldi	Supermarkets		21	Lloyds Pharmacy	Retailers	74%	
5	Amazon.co.uk	Retailers	78%	30	Tesco Bank	Credit Cards	73%	
6	Waitrose	Supermarkets		30	Saga	Auto Insurance	73%	
6	Wilko	Retailers	77%	30	Lloyds	Banks	73%	
6	Marks & Spencer	Retailers	77%	30	Subway	Fast Food	73%	
6	Asda	Supermarkets	77%	30	Santander UK	Credit Cards	73%	
6	Boots	Retailers	77%	35	KFC	Fast Food	729	
11	JD Wetherspoon Fast Food		76%	Virgin Money		Banks	72%	
11	B&M	Retailers	76%	35	Caffe Nero	Fast Food	729	
11	Iceland	Supermarkets	76%	35	Poundland	Retailers	729	
11	Home Bargains	Retailers	76%	35	Santander UK	Banks	729	
15	Nationwide	Credit Cards	75%	40	Next	Retailers	719	
15	Domino's	Fast Food	75%	40	MBNA	Credit Cards	719	
15	Tesco	Supermarkets	75%	40	Premier Inn	Hotels & Rooms	719	
15 15	Pizza Express Costa Coffee	Fast Food Fast Food	75% 75%	40	Spotify	Streaming Media	719	
15	Farmfoods	Supermarkets		44	Nando's	Fast Food	709	
21	Superdrug	Retailers	74%	44	Ikea	Retailers	709	
21	John Lewis	Retailers	74%	44	WH Smith	Retailers	709	
21	Tesco	Retailers	74%	44	Spar	Supermarkets	709	
				44	Matalan	Retailers	709	
21	Sainsbury's	Supermarkets		44	Toby Carvery	Fast Food	709	
21 eBay Retailers 74% 50 New Look Retailers 69% Base: 5,000 UK consumers Source: Temkin Group Q1 2017 Consumer Benchmark Survey Copyright © 2017, 2019 Qualtrics®. All rights reserved.								

Figure 3

	2017 Temkin Experience Ratings (TxR), Bottom 50 Organizations							
Rank	Company	Industry	TxR	Rank	Company	Industry	TxR	
157	Audi	Auto Dealers	-13%	130	Hyundai	Auto Dealers	45%	
156 155	BMW Flybe	Auto Dealers Airlines	7% 9%	128	Deezer	Streaming Media	46%	
154	Alamo	Rental Cars	14%	128	AXA	Auto	46%	
151	Aviva	Health Insurance	18%	123	Hewlett-Packard	Insurance	47%	
151	AXA PPP	Health	18%	123	Asus	Computers	47%	
		Insurance	10 / 0	123	Ford	Auto Dealers	47%	
151	Bank of Scotland	Credit Cards	18%	123	American Express	Credit Cards	47%	
150	Airbnb	Hotels & Rooms	21%	123	Toshiba	Computers	47%	
149	Lufthansa	Airlines	23%	121	Uber	Rental Cars	48%	
148		Auto Insurance	29%	121	Hastings Direct	Auto Insurance	48%	
146	EasyJet	Airlines	30%			Auto		
146	BUPA	Health Insurance	30%	119	Churchill	Insurance	49%	
145	Enterprise Rent- A-Car	Rental Cars	35%	119	National Health Service	Health Insurance	49%	
144	Acer	Computers	36%	117	Virgin Atlantic	Airlines	50%	
143	Jet2.com	Airlines	37%	117	Hilton	Hotels &	50%	
141	Ryanair	Airlines	39%			Rooms	=10/	
141	Amazon	Computers	39%	114	Samsung	Computers	51%	
140 137	Europcar Apple Music	Rental Cars Streaming	40% 42%	114	Google Play	Streaming Media	51%	
	Vodafone	Media TV/ISP	42%	114	EE	Wireless Carrier	51%	
137	Sony	Computers	42%	111	ВТ	TV/ISP	52%	
135 135	TalkTalk Monarch	TV/ISP Airlines	43% 43%	111	Talkmobile	Wireless Carrier	52%	
133	Airlines Npower	Utilities	44%	111	Avica	Auto	52%	
133	Dell	Computers	44%	106	British Gas	Insurance	53%	
130	Admiral	Auto Insurance	45%	106	Thomson	Utilities Airlines	53%	
130	Thomas Cook Airlines	Airlines	45%		Airways JD Sports	Retailers	53%	
Base: 5,000 UK consumers Source: Temkin Group Q1 2017 Consumer Benchmark Survey Copyright © 2017, 2019 Qualtrics®. All rights reserved. Qualtrics XM institute™								

Figure 4

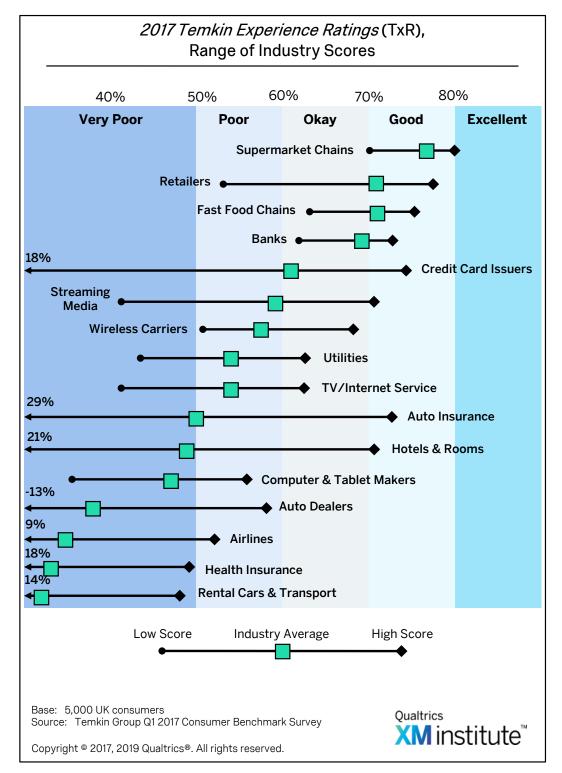


Figure 5

2017 Temkii	<i>n Experience Ratings</i> (TxR),
Industry	/ Leaders and Laggards

Industry	Top of Industry	Bottom of Industry	
Airlines	Thomson Airways (53%)	Flybe (9%)	
Auto Dealers	Vauxhall (58%)	Audi (-13%)	
Auto Insurance	Saga (73%)	AA (29%)	
Banks	TSB Banks (74%)	HSBC (62%)	
Computers & Tablets	Lenovo (56%)	Acer (36%)	
Credit Card Issuers	Nationwide (75%)	Bank of Scotland (18%)	
Fast Food Chains	JD Wetherspoon (76%)	Burger King (64%)	
Health Insurance	National Health Service (49%)	AXA PPP & Aviva (18%)	
Hotels & Rooms	Premier Inn (71%)	Airbnb (21%)	
Rental Cars & Transport	Uber (48%)	Alamo (14%)	
Retailers	Amazon.co.uk (78%)	JD Sports (53%)	
Streaming Media	Spotify (71%)	Apple Music (42%)	
Supermarkets	Co-op, M&S Food, & Lidl (80%)	Spar (70%)	
TV/Internet Service	Virgin Media (63%)	Vodafone (42%)	
Utilities	SSE (63%)	Npower (44%)	
Wireless Carriers	Tesco Mobile (68%)	EE (51%)	

Base: 5,000 UK consumers Source: Temkin Group Q1 2017 Consumer Benchmark Survey

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Figure 6

2017 Temkin Experience Ratings, Most Above and Below Industry Average						
Most Abov	e Industry Avera	age	Most Below Industry Average			
Company	Industry Above Industry		Company	Industry	Below Industry	
Saga	Auto Insurance	+23	Audi	Auto Dealers	-50	
Premier Inn	Hotels & Rooms	+22	Bank of Scotland	Credit Cards	-43	
Vauxhall	Auto Dealers	+21	BMW	Auto Dealers	-31	
Volkswagen	Auto Dealers	+20	Airbnb	Hotels & Rooms	-28	
Thomson Airways	Airlines	+17	Flybe	Airlines	-26	
Uber	Rental Cars	+16	AA	Auto Insurance	-20	
National Health	Health	.10	Alamo	Rental Cars	-18	
Service	Insurance	+16	JD Sports	Retailers	-18	
Nissan	Auto Dealers	+16	Apple Music	Streaming	-17	
Liverpool Victoria	Auto Insurance	+16	, ippio maere	Media		
Virgin Atlantic	Airlines	+15	Aviva	Health	-16	
Nationwide	Credit Cards	+14	0	Insurance	10	
Tesco Bank	Credit Cards	+12	Currys	Retailers	-16 -16	
Tesco Mobile	Wireless Carrier	+11	Topshop AXA PPP	Retailers Health	-15	
Spotify	Streaming Media	+11	American Express	Insurance Credit Cards	-14	
Santander UK Ford	Credit Cards Auto Dealers	+11 +10	Deezer	Streaming Media	-13	
	Streaming		Lufthansa	Airlines	-12	
Now TV	Media	+10	Vodafone	TV/ISP	-12	
MBNA	Credit Cards	+10	Acer	Computers	-11	
Thomas Cook Airlines	Airlines	+9	TalkTalk Npower	TV/ISP Utilities	-11 -11	
Lenovo	Computers	+9	Sports Direct	Retailers	-11	
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Figure 7

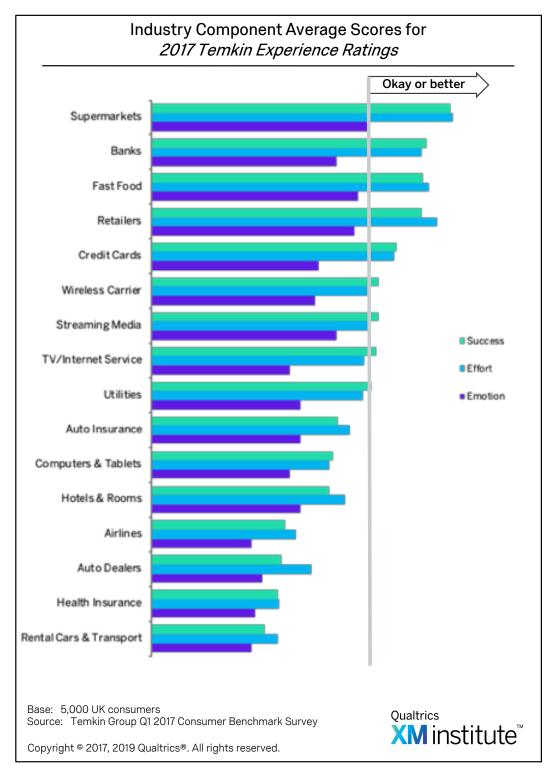


Figure 8

2017 Temkin Experience Ratings, Leaders and Laggards in <i>Emotion</i> Component						
Top Organizations			Bottom Organizations			
Company	Company Industry Emotion Rating		Company	Industry	Emotion Rating	
Domino's	Fast Food	67%	Audi	Auto Dealers	-19%	
Costa Coffee	Fast Food	65%	BMW	Auto Dealers	6%	
M&S Food	Supermarkets	65%	Flybe	Airlines	6%	
Amazon.co.uk	Retailers	64%	Bank of Scotland	Credit Cards	7%	
Aldi	Supermarkets	64%	Scotianu			
Со-ор	Supermarkets	64%	AXA PPP	Health Insurance	9%	
Premier Inn	Hotels &	63%	Alamo	Rental Cars	15%	
Pizza Express	Rooms Fast Food	63%	Aviva	Health Insurance	18%	
Saga	Auto Insurance	63%	Airbnb	Hotels & Rooms	19%	
John Lewis	Retailers	63%	Lufthansa	Airlines	19%	
			EasyJet	Airlines	22%	
Asda Marks &	Supermarkets Retailers	63%	AA	Auto Insurance	25%	
Spencer	retailers	0370	TalkTalk	TV/ISP	27%	
Nando's	Fast Food	62%	Acer	Computers	28%	
Next	Retailers	62%	BUPA	Health Insurance	30%	
B&M	Retailers	62%	Duanain		200/	
Lidl	Supermarkets	62%	Ryanair Npower	Airlines Utilities	30% 30%	
Now TV	Streaming	61%	Vodafone	TV/ISP	30%	
Subway	Media Fast Food	61%	Enterprise Rent- A-Car	Rental Cars	31%	
еВау	Retailers	61%	Amazon	Computers	31%	
Superdrug	Retailers	61%	Jet2.com	Airlines	32%	
Iceland	Supermarkets	61%	Europcar	Rental Cars	33%	
Home Bargains	Retailers	61%	Dell	Computers	33%	
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Figure 9

2017 Temkin Experience Ratings, Leaders and Laggards in Success Component						
Тор	Organizations		Bottom	Organizations		
Company	Company Industry		Company	Industry	Success Rating	
Lidl	Supermarkets	90%	Audi	Auto Dealers	-13%	
M&S Food	Supermarkets	88%	BMW	Auto Dealers	3%	
Aldi	Supermarkets	88%	Flybe	Airlines	9%	
Со-ор	Supermarkets	88%	Alamo	Rental Cars	12%	
·	•		Airbnb	Hotels & Rooms	17%	
Amazon.co.uk Boots	Retailers Retailers	86% 85%	Aviva	Health Insurance	17%	
Wilko	Retailers	85%	Lufthansa	Airlines	23%	
Nationwide	Credit Cards	85%	AXA PPP	Health Insurance	26%	
Tesco Tesco Bank	Supermarkets Credit Cards	85% 84%	Bank of Scotland	Credit Cards	27%	
Lloyds Pharmacy	Retailers	84%	BUPA	Health Insurance	29%	
_	5	2004	Jet2.com	Airlines	32%	
Tesco JD Wetherspoor	Retailers	83% 83%	AA	Auto Insurance	32%	
•			EasyJet	Airlines	33%	
Pizza Express Iceland	Fast Food Supermarkets	83% 83%	Enterprise Rent- A-Car	Rental Cars	36%	
Waitrose	Supermarkets	83%	Acer	Computers	40%	
Morrisons	Supermarkets	83%	Hyundai	Auto Dealers	41%	
Asda	Supermarkets	82%	Amazon	Computers	42%	
			Ryanair	Airlines	44%	
Home Bargains		82%	Deezer	Streaming Media	44%	
TSB Banks	Banks	82%	Sony	Computers	44%	
Sainsbury's	Supermarkets	82%	Monarch			
B&M	Retailers	82%	Airlines	Airlines	44%	
Base: 5,000 UK consumers Source: Temkin Group Q1 2017 Consumer Benchmark Survey Copyright © 2017, 2019 Qualtrics®. All rights reserved. Qualtrics XM institute™						

Figure 10

2017 Temkin Experience Ratings, Leaders and Laggards in Effort Component						
Тор	Organizations		Bottom Organizations			
Company	Industry	Effort Rating	Company	Industry	Effort Rating	
Waitrose	Supermarkets	89%	Audi	Auto Dealers	-5%	
Со-ор	Supermarkets	89%	BMW	Auto Dealers	11%	
Marks & Spencer	Retailers	87%	Flybe Alamo	Airlines Rental Cars	13% 15%	
Lidl	Supermarkets	87%	Aviva	Health Insurance	18%	
	Retailers	86%	AXA PPP	Health Insurance	20%	
JD Wetherspoor	Fast Food	86%	Bank of			
Aldi	Supermarkets	86%	Scotland	Credit Cards	21%	
M&S Food B&M	Supermarkets Retailers	86% 85%	Airbnb	Hotels & Rooms	27%	
Lloyds			Lufthansa	Airlines	27%	
Pharmacy	Retailers	85%	BUPA	Health Insurance	31%	
Nationwide	Credit Cards	85%		Auto		
Wilko	Retailers	85%	AA	Insurance	31%	
Boots	Retailers	85%	EasyJet	Airlines	34%	
Asda	Supermarkets	84%	Enterprise Rent- A-Car	Rental Cars	39%	
Iceland	Supermarkets	84%	Acer	Computers	40%	
Amazon.co.uk	Retailers	84%	Sony	Computers	41%	
John Lewis KFC	Retailers Fast Food	83% 83%	Apple Music	Streaming Media	41%	
Superdrug	Retailers	83%	Europcar	Rental Cars	42%	
Greggs	Fast Food	83%	Ryanair	Airlines	43%	
Farmfoods	Supermarkets	83%	Amazon	Computers	45%	
Morrisons	Supermarkets	83%	Npower	Utilities	45%	
	•		Dell	Computers	46%	
Tesco Tesco	Retailers	83%	TalkTalk	TV/ISP	47%	
Tesco Supermarkets 83% Jet2.com Airlines 47% Base: 5,000 UK consumers Source: Temkin Group Q1 2017 Consumer Benchmark Survey Copyright © 2017, 2019 Qualtrics®. All rights reserved.						

Figure 11



Figure 12

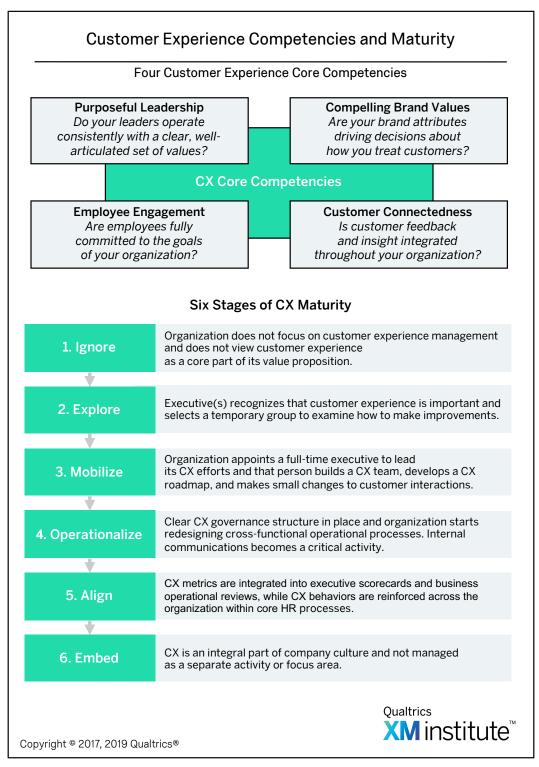


Figure 13